



We have all the answers.

We fully understand that as a Head Teacher or Supply Contact, you want the best for your pupils. That means access to the best possible quality supply staff. Principal Resourcing can ensure you get exactly that...

How do I know what checks your staff have been subject to?

All our candidates are interviewed face to face by an experienced interviewer.

They are fully referenced including their latest position. We complete a list 99 check; We check their qualifications and all qualified teachers must be registered with the GTC. An enhanced CRB is held for all candidates and reviewed in accordance with DCFS guidelines. In fact, a recent audit commended us for our identity checking procedures.

How do I know if your staff are fully up to date on child protection issues?

As an agency we take the issue of child protection very seriously, all our staff are required to complete a Basic Awareness in Child Protection course. Their certificates are kept on file. In addition we have a dedicated Incident Liaison Officer who is experienced in child protection issues. The officer regularly liaises with Child Protection Offices from

LA's and has an excellent understanding of this complex issue. They will attend strategy meetings with third parties if necessary and will work with the schools and the necessary bodies until a satisfactory conclusion is reached.

What kind of professional development do you offer your candidates?

We offer a variety of courses to our candidates including behaviour management. We have an Advanced Skills Teachers who specialises in this area & runs workshops on our behalf. She also provides opportunities to observe her in the classroom.



We are also able to offer our candidates an invaluable insight in what schools really want from supply staff. We have a number of experienced Deputy Heads who run seminars delivering to our candidates a schools perspective on supply staff and what they can do to ensure they have a successful day.

White board training is also an area we target to ensure that our candidates lessons are as innovative and informative as possible.

We provide full details of other sources of personal development and websites where they can obtain up to the minute educational developments.

Finally, for longer term assignments, we observe candidates in the classroom and offer regular feedback from their placement school.