

At Principal Resourcing we regard professional development and support as essential. We are committed to helping teachers who work for us to deliver the most professional lessons and thus make a difference to the learning of students. Support for teachers and cover supervisors is to be increased from September 2009.



In addition to update training we are to create a small team of experienced staff to support our teachers and cover supervisors in school.

This will involve occasional pre-arranged visits to undertake classroom observations and to have a professional discussion about the teaching undertaken. From this the teacher or cover supervisor will be able to identify training and development opportunities. It will also help the teacher or cover supervisor recognise that their work is secure and is making a difference to learning.

Observations will focus on Every Child Matters and will help to develop the partnership working required by the DCSF One Children's Workforce model. There will be full feedback and a written record agreed between the teacher and the observer. This can then be shared with the school or setting to support its own self-evaluation.

The team will be led by Francis Loftus. Francis has 33 years experience as a teacher, with 23 of those at Senior Management level. He has just completed 19 years a Headteacher. He has undertaken a number of roles nationally including being an External Adviser for Headteacher Appraisal and represents the North Yorkshire Secondary Heads as their ASCL representative.

We hope that this additional line of support will be welcomed by our staff as a mark of our commitment to supporting you in schools.

